



PMO UPSKILLING

YOUR ABILITIES POWERED BY OUR AGILE CONSULTANCY SERVICES

SECTION 1 BUSINESS CONTEXT: AGILE PROJECT MANAGEMENT

You need a **more flexible approach** for your organization's projects

Your project managers are a key asset of your business. They are the repository of the business know-how and they are the driving force of your delivery. But you are facing more and more projects and customers with different expectations. The requirements are changing during the project. Time to market is crucial. And you need to collaborate closer with your customers. Unfortunately, your organization cannot cope with these challenges because you may lack:



MINDSET

The tools and the practices are linked to a specific **mindset** that will lead to the achievement of the most valuable results.



PRACTICES

Responding to changes requires the use of a set of **practices** that will help your organization to align to customer's needs.



TOOLS

Your business needs **tools** that help building a clear common vision of what are the project goals and how to achieve them.

SECTION 2 THE APPROACH

We will take your project managers on a trip around the universe of agility and help them understand and apply practices and instruments to the benefit of your specific business projects. We will also support with transferring the acquired knowledge into their daily work. To make sure that you receive the full value of our services, a group of trainees may have a maximum of 5 project managers.

STEP 1: TRAIN

Our consultants will start with a short discovery session, so they understand the specific aspects of the projects that you are running in your organization and your business objectives. Then they will introduce the project managers to the Agile mindset and principles.

STEP 2 - COACH

We will conduct a series of hands-on practical workshops that will demonstrate for your project managers the mechanics behind Agile tools and practices. We will base the workshops on some real-life scenarios from your organization, selecting a few projects that are relevant and meaningful.

STEP 3 - MENTOR

We will provide a series of microlearning sessions (2 per week), when our consultants will get involved hands-on and monitor the adoption of the new instruments in real-life projects. We offer also aftercare services, allocating capacity for 1-1 workshops with your project managers to support their mindset transition. Finally, upon your decision, we may engage as well in providing a findings and recommendation report to support you in deciding what are your next steps.

Depending on the depth of the methodological approach you would like to have, you may choose between our three packages of consulting services. In return, you will be charged a flat **consulting service** fee, corresponding to the package of your choice.

	Basic	Plus	Pro
Train	<ul style="list-style-type: none"> Discovery Training 	<ul style="list-style-type: none"> Discovery Training 	<ul style="list-style-type: none"> Discovery Training
Coach	<ul style="list-style-type: none"> Story mapping Backlog structure Planning Reviewing Reporting Kanban boards Retrospective 	<ul style="list-style-type: none"> Story mapping Backlog structure Fluid roadmap Planning Reviewing Reporting Value stream Kanban boards Retrospective 	<ul style="list-style-type: none"> Story mapping Backlog structure Fluid roadmap Planning Reviewing Reporting Value stream Kanban boards Retrospective
Mentor	<ul style="list-style-type: none"> Microlearning 	<ul style="list-style-type: none"> Microlearning Aftercare 	<ul style="list-style-type: none"> Microlearning Aftercare Findings Next Steps
Duration	30 days	60 days	90 days
Billable effort	8 days	12 days	18 days
Code of Talent	2 weeks	6 weeks	10 weeks

SECTION 3 THE OFFER

The **Ascendis** Agile services are your **Agile insurance**. We've got you **covered** and **risk free**:



No uncertainty of when to start, or how much it will take. We are available immediately and the duration is known in advance.



We have the required expertise and experience as we have went on this road many times, in many organizations.



Avoid potential performance risks. Provide learning opportunities for your employees by demonstrating the proper Agile practice.



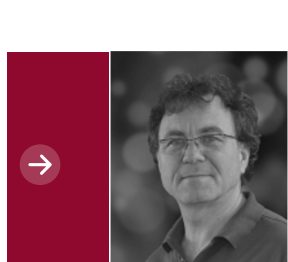
Money back guarantee policy. At the end of the month, if you are not satisfied, we do not issue the invoice.

SECTION 4 THE PREREQUISITES

The above packages are available for any organization that is able and willing to support the following prerequisites:

- a group of **proficient project managers** - maximum 5 professionals with a relevant expertise and an honest desire to experiment Agile
- relevant projects** where Agile tools and techniques might be applied to achieve successful deliverables
- leadership support** to provide for the trainees an environment where they can experiment and change

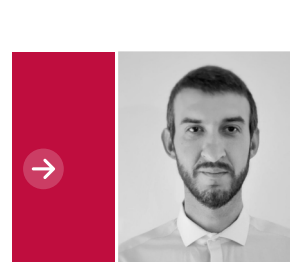
SECTION 5 OUR CORE TEAM



Sorin Sfirlogea

Agile Consultant

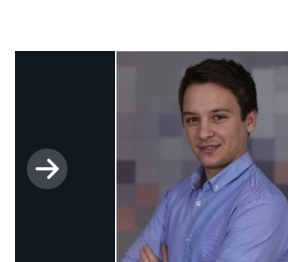
- ⇔ 20+ years business experience
- ⇔ 10+ years experience in technology and business strategy
- ⇔ Deep understanding of the digitalization process, customer experience and transforming the organization



Werner Novak

Agile Consultant

- ⇔ 15+ years business experience
- ⇔ 10 years Agile experience
- ⇔ 10 years leading large scale teams delivering digital products
- ⇔ Digital savvy
- ⇔ Leads transformation projects as an Agile coach and consultant



George Ochi

Agile Consultant

- ⇔ 13+ years business experience
- ⇔ 10+ years consulting global clients, across industries, on Agile practices and digitalization strategy
- ⇔ Leads transformation projects as an Agile coach and consultant

BEING AGILE

CULTURE + MINDSET + PRACTICE



DOING AGILE

SIMPLY MECHANICS

Interested in agility?

Find out what being Agile means
 Get hands-on help from our experienced professionals
 Raise awareness in your organization
 Grow a mindset and adopt Agile practices
 Where to start? Discover and pilot the method
 Assess and accelerate your current practice
 Launch a transformation
 Scale
 Debate

Contact our team

agile@ascendis.ro

